

NEPPL is inviting applications from qualified and experienced professionals for the following position, to be based at project sites:

Sr. No.	Role/ Position	No. of Posts	Location	Eligibility
1	Maintenance Manager	02	Project Sites (Anywhere in India)	<p>The Maintenance Manager will be responsible for overseeing and managing the maintenance activities of road infrastructure projects. This role involves ensuring the optimal condition, safety, and functionality of roads, highways, and related facilities through effective planning, execution, and coordination of maintenance operations.</p> <p>Maintenance Planning</p> <ul style="list-style-type: none"> Develop comprehensive maintenance plans for the road asset, considering factors such as road type, traffic volume, weather conditions, and lifecycle considerations. <p>Execution and Coordination</p> <ul style="list-style-type: none"> Manage a team of maintenance staff, including supervisors, technicians, and contractors, to carry out planned maintenance activities Allocate resources, equipment, and personnel effectively to ensure timely completion of maintenance tasks <p>Preventive Maintenance</p> <ul style="list-style-type: none"> Implement preventive maintenance schedules to address routine tasks such as pothole repair, crack sealing, signage replacement, and road surface maintenance Monitor road conditions and recommend proactive measures to prevent deterioration <p>Corrective Maintenance</p> <ul style="list-style-type: none"> Respond to emergency repair requests and incidents, such as road accidents, landslides, or adverse weather events <p>Asset Management</p> <ul style="list-style-type: none"> Maintain accurate records of maintenance activities, including work orders, equipment usage, material inventory, and budget expenditures. Conduct regular inspections to assess the condition of road infrastructure and identify potential maintenance needs. <p>Contract Management</p> <ul style="list-style-type: none"> Collaborate with external contractors and suppliers to ensure compliance with maintenance agreements and quality standards Monitor contractor performance and address any deviations from the agreed-upon terms <p>Stakeholder Communication</p> <ul style="list-style-type: none"> Communicate effectively with project managers, government agencies, local authorities, and the public regarding maintenance activities, road closures, and updates <p>Innovation and Improvement</p> <p>Identify opportunities to adopt new technologies, materials, or techniques that can enhance the efficiency and effectiveness of maintenance operations</p> <p>Functional Competencies</p> <ul style="list-style-type: none"> Operations - Demonstrate ability to manage business operations of acquired assets, including routine operations improvement, and ensure on-time and on-budget delivery. Stakeholders Management - Demonstrate ability to communicate effectively and build cordial relations with NHAI, Local Communities, Contracts Vendors, and other stakeholders. <p>QUALIFICATIONS & EXPERIENCE</p> <ul style="list-style-type: none"> B.E/ B. Tech. in Civil Engineering with 10 years of experience in Construction and Operations and Maintenance of Roads. Knowledge of MS Office, AutoCAD

Candidates are advised to upload their details at the link – <https://nhit.hire.hrstop.com/CareerSite/Jobs/Detail/5328/Maintenance-Manager/>

The last date for submission of application is May 13, 2026.

Equal Employment Opportunity:

NEPPL is an Equal Opportunity Employer and doesn't discriminate in employment based on race, religion, gender status in our employment and hiring practices. We encourage qualified candidates from all backgrounds to apply for open positions within our company.